



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
THE COMMANDING GENERAL
UNIT 29351
APO AE 09014


AEAEE

6 November 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAREUR Command Policy Letter 19, Affirmative Employment and Equal Employment Opportunity

1. Reference USAREUR Pamphlet 600-21, 29 September 1998, Equal Opportunity and Equal Employment Opportunity Observances.
2. The USAREUR Affirmative Employment Program requires leaders to assure employment neutrality. This program also requires leaders to make a conscientious effort to recruit, employ, and promote qualified women, minorities, and individuals with disabilities. A diverse workforce promotes equal opportunity.
3. Leaders will support equal opportunity by basing employment decisions solely on demonstrated performance, merit, and potential. USAREUR employment policy prohibits discrimination based on race, color, gender, national origin, physical or mental handicap, religion, age, or reprisal against individuals for past involvement in equal employment opportunity complaints.
4. Using the reference, leaders will promote equal opportunity and develop equal opportunity awareness campaigns in their areas of responsibility. They will also assess their civilian workforce to identify inequities and to establish goals and timelines for correcting them. The goal is to achieve and maintain a balanced workforce.
5. To ensure the effectiveness of the USAREUR workforce, leaders at every level must give affirmative employment and equal employment opportunity their personal attention and promptly take corrective action when unfair employment practices are identified.


MONTGOMERY C. MEIGS
General, USA
Commanding

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